



Cascade Challenge Coins Awarded

Recently, Cascade's Dave Gordon was awarded the prestigious Safety Coin for actions taken to mitigate possible H₂S exposure, as well as the Star Performer Coin for excellence in service. In our Health & Safety planning phase of a recent project, we detected the potential for H₂S off-gassing which presented a potential hazard to the on-site crew. Dave designed a system that kept any off-gassing to an absolute minimum and mitigated a potential safety/gas exposure risk to the team and client.

In 2018, Cascade awarded **269** Cascade Coins to employees.

Within the Cascade CORE Safety Program is Component 5.0: Recognition & Accountability. One of the ways we recognize our employees is by awarding a Challenge Coin. These coins are awarded to employees for exemplary safety performance or significant proactive safety efforts. Receiving a Challenge Coin symbolizes that one is a recognized and valued member of our organization and that their accomplishments are highly regarded and valued.

Below is a comparison of Cascade's program elements through CORE and universally recognized elements of world class safety programs.

WORLD CLASS PROGRAM ELEMENTS	CASCADE'S CORE ELEMENTS
Training	→ Element 1.0 Training
Safety Systems & Hazard Recognition	→ Element 2.0 Compliance & Risk
Performance Measurement	→ Element 3.0 Inspection & Audits
Communication Strategy	→ Element 4.0 Communication
Employee Recognition	→ Element 5.0 Recognition & Accountability
Management Commitment	→ Element 6.0 Management Involvement
Causal Analysis	→ Element 7.0 Incident Investigation

CORE ELEMENTS

